Quincy Community Action Programs, Inc.

IMPACT REPORT

2020

IMPACT REPORT
CEO/BOARD CHAIR LETTER

To our Partners and Friends,

This year has been like no other. The COVID-19 pandemic has impacted all of our lives as our community tackled the loss of life, jobs, schools and all things familiar. Through this unprecedented year, QCAP has been a lifeline to the community. This 2020 Impact Report shares our staff and clients’ pandemic challenges and accounts of strength and hope.

The pandemic has magnified issues that disproportionately impact our low-income neighbors. With record job loss and stay-at-home orders, families were faced with questions about how to find food, pay rent, and keep their children on track in school. These stresses have widened the gap for families struggling to achieve economic self-sufficiency. We have also seen communities tackle issues of racial and social justice.

While this year has dealt more challenges than we thought we could bear, it has also shown us the resiliency of our clients, staff, and the community. The dedication of our amazing staff and volunteers and the support of our donors, funders and community partners allowed us to continue to help our neighbors in need during a year filled with fear and loss. Whether it was keeping a roof over their head, fuel in their heating tanks, food on their tables, or classrooms open for their children to safely thrive — QCAP staff were there. We are grateful and proud of the work that our staff, volunteers, and clients did to overcome the incredible obstacles they faced in their personal and professional lives over the past year.

This year also showed us that we are stronger when we work together. New and strengthened collaborations helped us collectively meet the needs of our community at this critical time. Each year, we are overwhelmed by the generosity of our beloved local restaurants that donate their resources to our Best Chef Fundraiser. While we could not hold this event, we were honored to be able to help hospitality workers in need and support restaurants as they work to overcome the economic downturn. We are also incredibly grateful to our health care workers and first responders who are courageously saving lives, caring for COVID patients, and helping to vaccinate our community.

As we look ahead, we know that the recovery for many will not be easy. Those we serve were the first impacted by the public health and economic crisis, and will be the last ones to recover. In order to identify a path forward, QCAP is engaged in a 3-year strategic plan process that will develop a response to the economic and racial justice needs of our community. QCAP is committed to continuing to help families and individuals move forward in these challenging times.

Thank you for your support of QCAP’s work. This past year has amplified our community action mission of promoting social and economic opportunity for everyone in the community. We remain fully dedicated to that mission, to caring for our neighbors and to helping the community recover in this time of great need. We invite you to read on and learn about the resiliency of our clients, staff, and the community. Together we will continue to make a difference.

Sincerely,

Timothy P. McAloon
President, Board of Directors

Beth Ann Strollo
Chief Executive Officer
MISSION
Through partnerships, community engagement, and advocacy, QCAP provides pathways to assist families and individuals in their efforts to realize economic opportunity and create meaningful connections to improve the quality of their lives.

VISION
QCAP is committed to holding ourselves to the highest standards of excellence. We will continue to develop creative and innovative solutions to achieve meaningful and measurable impact through the responsible use of resources. Our clients will experience QCAP as a welcoming place where their strengths are valued, they are treated with respect, and they are central to the process of achieving their goals. We build and sustain partnerships to strengthen both our clients and the communities we serve. We value our employees as our greatest asset and will recognize their accomplishments, while encouraging and supporting their professional growth and development.

Board of Directors 2020–2021
In appreciation of the 2020-2021 QCAP Board of Directors for their commitment to adapting during the pandemic challenges. THANK YOU for your contributions to QCAP’s mission and work this year.

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The Stop & Shop Supermarket Co.
Murphy, Hesse, Toomey & Lehane
Quincy Asian Resources, Inc.

* Outgoing Dec. 2020    ** Outgoing Jan. 2021
QCAP and Bay State Community Services Collaborate to Deliver Food to Local Households

The COVID-19 pandemic highlighted the stark issue of food access for residents in our region. The Food Center began getting requests for food deliveries because clients were not able to leave their homes due to COVID illness and quarantine restrictions, or due to compromised conditions.

To find a solution to this urgent need, QCAP developed an innovative approach with our partners in the Greater South Shore Behavioral Health Collaborative. Led by Bay State Community Services, the Collaborative includes 11 agencies across the South Shore that are working to address the behavioral health needs of high-risk clients by providing coordinated care services across agencies.

In April 2020, QCAP and Bay State Community Services joined forces and launched the first Food Delivery Program through the Southwest Community Food Center (Food Center). This partnership enabled the Food Center to provide nutritional food including fresh fruit and vegetables, dry food staples, essential protein and pantry staples, toilet paper, diapers, and cleaning supplies to quarantined households and homebound seniors.

In collaboration with Partners in Health, QCAP identified families in need of food delivery. Deploying a driver for weekly deliveries, QCAP and Bay State Community Service have provided nearly 600 lifesaving food deliveries across Quincy and Weymouth. This partnership continues as we address the ongoing need for food security in our community.
City of Quincy and Mayor Thomas Koch ensured QCAP’s Food Center was able to meet the unprecedented demand for food with support from the Quincy Foundation Relief Fund. The Quincy Affordable Housing Trust provided funds to QCAP to assist Quincy residents who were unable to pay rent due to layoffs following the emergency shutdown. We extend our gratitude to Mayor Tom Koch and the City of Quincy for their faithful support throughout the year.

Manet Community Health Center has been an invaluable resource for the community. Manet’s leadership team provided QCAP with information and extremely helpful guidance throughout the pandemic. Manet leadership has gone above and beyond, and they now lead the way for providing vaccines in Quincy. A group of QCAP staff are honored to help at Manet’s vaccine clinic as part of the community response to bring the community back to health. We are deeply grateful for this relationship and for the resource that Manet Community Health Center is for this community.

Quincy Department of Public Health has been instrumental to QCAP. The Quincy DPH staff have been available to QCAP 24/7 regarding COVID-19 exposures, and were a particularly critical resource for our Head Start programs as we re-opened and continue to operate in-person learning for young children.
Thank You Community Partners

To our Quincy Community Partners:
In April 2021, the community came out in solidarity at the Rally to Stop Asian Hate. QCAP was proud to join Quincy Asian Resources, Inc. to co-sponsor the rally.

To our Restaurant Partners:
Typically we would celebrate our annual Best Chef Fundraiser in this report, sharing pictures and reminiscing on what a wonderful night it was. This year, so much is different. Not only was QCAP unable to host our popular fundraising event, but the restaurant community who faithfully supports this event have been devastated by the economic fallout of this past year. We are humbled by the number of our friends and partners who have continued to support QCAP with donations to the Food Center to help feed our neighbors in need. We are grateful for your ongoing support, and we hope you will continue to support your local restaurant partners as they recover from the pandemic’s impact.

To our First Responders and Medical Community:
QCAP extends our deepest gratitude to local first responders and members of the entire medical community who have made tremendous personal sacrifices over the past year for the safety and health of the community at large. The selflessness and courage you have demonstrated in caring for this community is beyond measure, and we are grateful for each and every one of you.

QCAP proudly supports the coalition’s efforts to speak out against hate and violence against the Asian community and to speak UP for Unity and Respect for our Asian family members, friends and neighbors. QCAP has promoted these values since our inception in 1965 and strongly supports them today as we promote racial equity and economic opportunity for all.
A Beacon of Hope for the Community

The pandemic hit our community hard. Since the shutdown on March 16, 2020, the Food Center has been a beacon of hope, ensuring that families in our communities get quality, healthy food, diapers, toilet paper and household supplies. On day one of the COVID-19 shutdowns, QCAP’s Food Center team quickly changed protocols to maintain safety, while ramping up service to address the drastic demand for food. To have familiar faces who were dedicated to feeding the neighborhood was a welcome comfort for many. The community effort to feed neighbors facing food insecurity has also been remarkable. We are humbled and grateful for the increase in donor support we have seen from local individuals, corporations, foundations, the City of Quincy, the Town of Weymouth and other groups as food insecurity reaches an all-time high.

The Food Center Team:

- **Provided 765,000 meals** to households in need from Quincy and surrounding communities.
- **Served 5,100 unduplicated individuals** with food.
- **Witnessed a 50% increase** in families visiting our food center for the first time, including a 21% increase in families with children, and a 22% increase in seniors.
- **Made 575 food deliveries** to COVID-positive and homebound families.
- **Assisted with 160 SNAP applications**, a 56% increase from the prior year.
- **Developed and launched a new program** in partnership with Bay State Community Services to provide a food delivery service to COVID-related homebound families, including elderly, at risk, and sick households.
- **Collaborated with Partners in Health** contact tracers to identify local COVID-positive quarantined families that needed urgent food delivered from the Food Center.
George and Fred

The Food Center has been providing regular food orders to George and his brother, Fred, both in their late 70s, every month since 2016. In March 2020, both brothers were hospitalized and subsequently contracted COVID-19. The Food Center team stayed in touch with George and Fred while they were in the hospital. Due to their health, food shopping would not be possible for the brothers when they returned home. The Food Center team coordinated a home food delivery through QCAP’s new Food Delivery program in partnership with Bay State Community Services. George was so thankful to receive this monthly food order stating, “It was so wonderful to hear a friendly voice after our ordeal and without a delivery we didn’t know how we were going to get food.”

“I want to thank you for your efforts and your care for those you serve. Even in these overwhelming times, you have been courteous, kind, and brave.”

— Cindy, SWCFC Client

“I am thankful for the “little” things. In assembling the packages, there are always matching items. It’s really not so “little” that when you give cereal, there is always milk, if there is pasta, there is sauce. Every package includes fresh and frozen produce and meats. The items really can make several balanced meals.”

— Grace, SWCFC Client
Throughout this incredibly challenging year, QCAP’s Housing & Property Department has continued to serve our clients with dedication and dignity. When the shutdown occurred, the Housing & Properties Department turned on a dime. Within 48 hours of being selected to provide emergency rental assistance to Quincy residents, QCAP staff created an online application and had a new service up and running to assure residents could get immediate help. And when the Quincy District Court re-opened, QCAP Housing Staff were immediately available to counsel tenants and landlords in order to successfully avoid evictions.

### The Housing Team

- **Distributed $500,000 in rental assistance** to nearly 1,000 individuals who faced immediate and unexpected layoffs following the shutdown. $225,000 of this funding was awarded by the Quincy COVID Rental Assistance Fund established by the City of Quincy’s Affordable Housing Trust Fund in March 2020. Assisted with RAFT applications for eligible clients leveraging another $500,000 in rental assistance.

- **Trained all staff and QCAP affordable housing tenants** on proper safety protocols such as use of PPE and maintaining social distance.

- **Redirected all client counseling, in-person workshops, and lease renewals** to virtual service delivery.

- **Converted requisite disclosure and release documents to electronic form** for compliance and ease of submission for clients.

- **Installed a Drop Box for paper document transfers** between clients and QCAP.

- **Created individual housing stability action plans for clients** informed by rapidly changing regulations, moratoriums, and newly available housing assistance programs.

- **All property maintenance services** to QCAP housing tenants went on uninterrupted.

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**"I just want to thank you again for your time and persistence. My daughter and I are looking forward to moving into our new place next week, and it would not have been possible if not for you!"**

— QCAP Housing Client
ENERGY PROGRAMS

Provide Heating and Energy Efficiency Assistance

QCAP’s Energy Assistance Program, like other QCAP programs, was deemed an essential service provider and continued to deliver uninterrupted assistance to families in the midst of the COVID public health crisis. The Energy Assistance team adapted quickly and continued to provide heating assistance and emergency heating system repairs while the weather was still cold in March 2020. Staff were flexible and compassionate in the face of rapidly changing circumstances and public health information, and:

- Transitioned Energy Assistance appointments to phone or video chat; installed client drop box in building lobby for safe document delivery.
- Provided heating and utility assistance to over 6,500 unduplicated individuals in 2020.
- Distributed additional COVID relief funds to individuals and families to help pay for heat and past due heating bills.
- Resumed in-home Energy Efficiency services in July with new safety protocols and procedures in place. Since July visited low-income households and provided over $1 million in energy efficiency improvements.
- Served a 30% increase in new applicants in 2020-2021 heating season.

ADULT EDUCATION & WORKFORCE DEVELOPMENT

Classes and Services Shift to Remote Delivery

The Adult Education and Financial REACH Center teams transitioned to providing core services in a new and safer way. The team transitioned to remote service delivery and:

- Distributed 50 Chromebooks to students who otherwise would not have had access to online services. Provided remote learning services to approximately 75% of our students after the abrupt suspension of in-person classes. Communicated by phone and mail with students unable to access remote learning and guided them to work on curriculum materials independently.
- Successfully redesigned REACH Center in-person counseling to a remote service delivery model.
- Redesigned the service delivery model for the April 2020 cohort of the IT Fundamentals program with Quincy College into its first entirely online program.
- Delivered Free Tax Preparation services using an online approach; trained tax preparation volunteers and clients.

I referred a student to QCAP. She usually met with me with her husband translating, but now she can meet with me by herself — her English is becoming so fluent! She is very excited about her experience with QCAP classes. It is a truly amazing success for her! Thank you for this amazing program you offer for English learners.

— Career Center Counselor
EARLY EDUCATION:
COMMUNITY CARE FOR KIDS (CCK)

Helps Families Stay Connected
The Community Care for Kids (CCK) staff quickly pivoted to remote service delivery. CCK staff adapted quickly to a new daily life while continuing to support QCAP clients and their families by:

► **Responding to calls** from families anxious to know what was happening, and help connect them to emergency childcare locations if needed.

► **Facilitating virtual play groups** and workshops for parents to assure Family Engagement activities continued.

► **Resuming full childcare resource and referral services** for families when childcare re-opened in July.

► **Distributing critical Cares Act funding** to emergency childcare providers for essential workers and first responders.

► **Providing uninterrupted and enhanced payments** to voucher childcare providers to assure their continued stability.

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Thank You Community Care for Kids

"I am so grateful to have such a wonderful community partner. During regular operations (pre-COVID), our strong partnership was valuable and appreciated. However, NOW — in the true trenches of trying times for childcare — it is invaluable to know that we have a community partner who is fighting along with us to ensure that we can be here for our families and children. Thank you for making sure that we have the resources we need for our staff and therefore our precious children.

— Sarah Morrison
Quincy After School Child Care, Inc.
Executive Director"

"You guys rock. You think about the whole child. You teach him letters and numbers but you also help him with social emotional and health. And you help deliver my food! Thank you!

— Parent, Head Start"
EARLY EDUCATION: HEAD START & EARLY HEAD START

A Lifeline for Parents & Caregivers

As the pandemic bore down and schools came to a sudden halt, the QCAP Head Start Team immediately redesigned their work to make sure they stayed connected to Head Start’s children and families. In-person classes reopened in July 2020 with entirely new health and safety protocols in accordance with state public health requirements.

The Head Start Team:

- Provided food, diapers, and activity kits for children within days of the shutdown
- Education & Family Service Teams created Virtual classrooms using Zoom and See Saw
- Distributed weekly Education & Resource Newsletters
- Held Zoom “Parent Cafes” in English, Arabic, Spanish, and Cantonese to keep parents/caregivers connected to and sharing and supporting each other with resources
- Started first Head Start Facebook page for families to share classroom activities and to support each other
- Implemented “Kindergarten School Readiness Zoom Club”
- Provided Staff Wellness support meetings through group and one-one consultations

Sierra’s Story

Sierra, mother to 3 children ranging in age from preschool to high school, lost her father to COVID-19 and was left without her main support system during a global pandemic. While grieving that loss and trying to figure out how to maintain some normalcy and routine for her children her car was damaged and needed significant repairs. Her car provided essential transportation to her part-time job and her son’s speech therapy appointments. Her Head Start Family Service worker made sure Sierra received “Lend a Hand” assistance from QCAP to get her car back up and running.

She was so thankful and relieved. Being able to transport her son to therapy ensured that he could continue to get the services he needed, while also providing some structure to his week. Sierra was able to start working again, and currently attends all virtual Head Start activities. Her son is doing well at speech and at school. Sierra is one of many parents who we have witnessed resiliently survive and make it work in a year that has been especially hard on parents with small children.

“...You have no idea how grateful and appreciative I am to you and the entire staff for the amazing service you are providing our child. My son does not stop talking about Miss Jess, Miss Joanne, and Miss Kaitlyn!”
— Parent, Early Head Start

“...Head Start helped us through a really tough year. Without the food distribution and remote and online learning activities, I don’t think we would have made it through the year to be honest!”
— Parent, Head Start
THANK YOU TO ALL OF OUR QCAP STAFF!

Message from Board Chair, Timothy P. McAloon & CEO, Beth Ann Strollo

In past years we have taken a moment to honor an outstanding QCAP employee with the Lois Craig Memorial Award. The annual award is given in memory of Head Start employee, Lois Craig, and recognizes a QCAP employee who has consistently gone above and beyond job expectations and has demonstrated a commitment to professional growth and development that results in improved services to our clients and the community.

This year, we could not possibly pick just one employee. Over the past year we have witnessed the entire QCAP staff respond to our clients’ needs with dignity, respect and flexibility, while also managing the impacts of a global and local health crisis on their own personal lives. We are proud to honor our entire QCAP staff for their amazing dedication, accomplishments and sacrifices made to serve our clients and the community. Thank you to all of the QCAP staff for stepping up during these challenging times!

LEADERSHIP TEAM:

“I could not have led the agency through this pandemic without QCAP’s amazing and dedicated leadership and management team. This is a marathon that our Team has been running for over a year with courage and determination. Sometimes without water, often uphill — and always with a mask on — but no one gave up. I could not be more proud of them and their accomplishments and am grateful to have them by my side as we work through this pandemic.”

— Beth Ann Strollo, Chief Executive Officer

FINANCE & ADMINISTRATION:

“During the first wave of news of the pandemic our immediate thoughts were ‘oh no, we are not prepared for this!’ But our Administrative & Finance staff were strong, thoughtful, dedicated and prepared!! Without a pause they have been the glue supporting all of our employees and programs with unwavering dedication and willingness to do whatever it takes to keep ‘business as usual’ in a very unusual time!”

— Anna Slavin, Chief Financial Officer

SOUTHWEST COMMUNITY FOOD CENTER:

“You certainly recognize quickly the power of ‘teamwork’ when you are faced with a national pandemic! It took courage, ingenuity and personal strength to put fear aside and work as a team. The individual commitment and incredible dedication of each and every staff member and volunteer enabled the Southwest Community Food Center to feed thousands of families over the past year.”

— Melinda Alexander, Coordinator, Southwest Community Food Center
HOUSING AND PROPERTIES:
“QCAP’s housing staff have demonstrated fearless dedication to providing compassionate support for their clients throughout this pandemic. I am proud of the adaptability, patience and perseverance that I have witnessed over the past year. It is my honor to work alongside this team of exceptional housing professionals.”

— Susan Keenan, Director of Housing & Properties

ADULT EDUCATION & WORKFORCE DEVELOPMENT:
“I’m really proud of the staff — especially because we were operating in a very in-person and paper-based way. They just transitioned to remote operations within a month and made it all work. They provided uninterrupted services to our clients, which was no small thing.”

— Rob Cannata, Program Director, Adult Education & Workforce Development

HEAD START & EARLY HEAD START:
“I am very fortunate to work side by side with such a caring, committed, and devoted staff. From the moment the program closed to clients and morphed into remote connections with families and children, staff have not hesitated to provide for each and every family need. The staff are working harder than ever to maintain a healthy, safe, clean, and sanitized environment while continuing to provide quality school readiness learning activities for all. It is hard work to come in each day providing exceptional care while maintaining all of the cleaning and sanitizing protocol — but they are doing it with amazing compassion and determination.”

— Keather Reichel, Program Director, Head Start

COMMUNITY CARE FOR KIDS:
“The CCK staff attitudes remained positive and helpful through what has been an incredibly daunting and exhausting year for so many. Everyone on the team stuck with this work and continued helping other families despite having their own COVID-related challenges at home. I’m just so proud that this team has continued to deliver such high quality care as compassionately and consistently as they have in the face of so many challenges.”

— Christine Coyne, Program Director, Community Care for Kids

ENERGY:
“The Energy Team is considered essential personnel — they stepped up and were able to adapt to new challenges at a moment’s notice. Despite what was going on in the world, the team was truly dedicated to the program’s mission to help the most vulnerable population stay warm during the pandemic.”

— Lauren Rexford, Program Director, Energy
THANK YOU EMPLOYEES

QCAP staff are dedicated to providing high-quality services and effective responses in order to best help our clients. We are very grateful for their hard work and commitment to our clients, our mission, and the communities we serve.

Administration
Beth Ann Strollo  
Chief Executive Officer

Anna B. Slavin  
Chief Financial Officer

Kristen Schlapp  
Chief Operating Officer

Anna DeBiasi  
Director of Development & Marketing

Erin Columbare  
Susan Fitzpatrick  
Ralph Gioncardi  
Eileen Liu

Community Care for Kids
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Program Director

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Cuirong (Tracy) Zhou

Energy
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Program Director

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Janet Donovan  
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Adult Education & Workforce Development; Financial REACH Center
Robert Cannata  
Program Director

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Maryann Voveris  
Theresa Whittaker  
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Head Start & Early Start
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Program Director

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Beletu Angagaw  
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THANK YOU

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Housing & Properties
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Keely Elta
Denise Ferreira
Aurelia Grantwingate
Amira Hardaway, Intern
Isidro Hernandez
Richard Hynes
Dorothy Noronha
Renee Sword

Southwest Community Food Center
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Michelle Call-Gomes
David Karales
Will Diaz*
Connie Ortiz*
Jim Whedbee*
Greg Mar*
Chris Meyers*
Heidi Meyers*
Mike Leary*
Bob McGrath*
Richie Cunningham*
* COVID Volunteers
Your support makes our work possible. In a year filled with devastation and loss, the unwavering support of this community has enabled QCAP to continue to make an immediate positive impact in the lives of those most in need. There has never been a time where our work is more important than now, and we could not do it without you. QCAP gratefully acknowledges the generosity of the following donors:

**INDIVIDUALS**

- Jen Abbe
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- The Akoury Family
- Barbara Aldoupolis
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- Elizabeth Formica

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Christa Frintner
Alicia Gardner
Christine Garnett
Brett Getchell
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Melissa Giglio
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16C Restaurant
A. Hohmann & Co, Inc.
Abby Park, Novara Restaurants
Action for Boston Community Development
Allways Health Partners
Alma Nove & Chef Wahlberg
Anodyne Medical Services
Arbella Insurance Foundation
Aristotle Capital Management
Bank of Canton
Bargman Hendrie + Archetype Inc.
Brewster Ambulance Service
Burke’s Seafood
Cadence Capital
Campbell Electric
Carney Hospital
CBIZ & MHM
Colonial Federal Savings Bank
Commonwealth Building, Inc.
Curry Ace Hardware
Davis Management Co.
The Davis Law Group
Dedham Savings
Denise Hajjar Boutique
DiPesa & Company
DLA Piper
Elder Housing Corporation
EnTrust Global
Ermont, Inc.
The Flatley Foundation
Feldman Land Surveyors
Fulcimus, LLC
Gabelli Funds
Good Health Natural Foods
Granite Links Golf Club
 & The Tavern at Quarry Hills
Granite Telecommunications
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New England Comics
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Quincy College
Quincy Credit Union
Quincy Democratic City Committee
Quincy Firefighters Association Local 792
Quincy Foundation
COVID Relief Fund
Quincy Lions Club
Quincy Lodge of Elks/
Massachusetts Elks Association
Quincy Mutual Fire Insurance Company
Quincy Police Superior Officers Association
Quincy Sons of Italy
Quirk Auto Dealerships
ReelHouse Marina Bay
Rhumbline Advisors
Rockland Trust
Rogers Jewelry
Rotary Club of Quincy
South Cove Community Health Center
South Shore Bank
South Shore Health
South Shore Medical Center
Stop & Shop Supermarket
The Stratagem Group
Sweeney Brothers Funeral Home
Tighe and Bond
Town Fair Tire Foundation
The Townshend
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Thank you for your understanding and for your generous support of QCAP.
Quincy Community Action Programs, Inc.

FINANCIAL REPORT FISCAL YEAR
ENDING SEPTEMBER 30, 2020

FUNDING SOURCES:
U.S. Department of Agriculture
U.S. Department of Energy
U.S. Department of Education
U.S. Department of Health & Human Services – Administration for Children & Families
U.S. Department of Housing & Urban Development (HUD)/Citizens’ Housing & Planning Association
U.S. Department of the Treasury – Internal Revenue Service (IRS)/Massachusetts Association for Community Action
U.S. Department of Homeland Security – Emergency Food and Shelter Program
Massachusetts Dept. of Housing & Community Development
Massachusetts Dept. of Early Education & Care
Massachusetts Dept. of Elementary & Secondary Education
Massachusetts Division of Banks
City of Quincy

Total Agency Revenues:
$43,780,320

Total Agency Expenses:
$43,366,314

8% Other
41% State Revenue
16% Personnel
10% Non-Personnel
51% Federal Revenue
74% Direct Client Service Payments

Town of Weymouth
Braintree Electric Light Department
Eversource / Action for Boston Community Development
National Grid / Action, Inc.
Bay State Community Services
Beth Israel Deaconess Hospital-Milton
The Boston Foundation
Capital One
Eastern Bank Charitable Foundation
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